

# Working together with First Nations People

## Our commitment to Country and Culture

We acknowledge the Traditional Custodians of the lands and waters across Australia and recognise their enduring spiritual and cultural connection to Country and pay our deepest respects to Elders past and present. We also extend this respect to all Aboriginal and Torres Strait Islander Peoples, and to future generations.

We believe that a strong, self-determined First Nations economy is vital to building sustainable, independent communities. Economic empowerment, cultural prosperity, and the creation of intergenerational wealth are key outcomes we strive to support.

At Nexia Edwards Marshall NT, we work in respectful partnership with Aboriginal and Torres Strait Islander organisations to deliver tailored commercial strategies, guided by cultural understanding and strong governance principles.

**At Nexia Edwards Marshall NT, we provide respectful, sensitive, inclusive, and collaborative services to support First Nations People and their groups in their business enterprises.**

## Culturally responsible advisory services

Our team brings deep expertise across business, governance, and financial management. We offer practical, culturally appropriate support throughout all stages of the business life-cycle to help First Nations communities, corporations, and enterprises achieve their goals.

We deliver:

- Strategic business planning, restructuring, and succession planning
- Governance and financial literacy training
- Engagement with Indigenous Business Australia (IBA)
- Community-based presentations and report interpretation
- Grants, funding applications, and grant accounting
- Audit, assurance, and financial reporting
- Risk management frameworks and policy development
- Procurement systems and best practice processes
- Business mentoring, performance reviews, and health checks
- Investment strategy planning and implementation
- Software and system integration
- Budgeting, forecasting, and cash flow modelling
- Virtual CFO and interim executive services
- Forensic accounting and review
- IT and digital strategy
- Charity and PBI registration support
- Entity structuring and tax planning
- Support for Prescribed Body Corporates
- Tailored mentoring, training, and workshop facilitation

## Building relationships based on trust

We are committed to walking alongside First Nations clients, building strong relationships based on mutual respect, cultural integrity, and trust. Our approach is responsive, collaborative, and grounded in local knowledge.

We pride ourselves on delivering solutions that are accessible, empowering, and aligned with each client's unique aspirations and values.

## Growing capacity and opportunity

We are proud to support the increased participation of Aboriginal and Torres Strait Islander Peoples in the accounting, governance, and business sectors.

Through graduate programs, professional development, and secondment opportunities, we work to create meaningful career pathways for First Nations People across the Northern Territory.

### Corporate social responsibility

We understand our responsibility to act in a way that upholds the values of equity, inclusion, and cultural respect. Nexia Edwards Marshall NT:

- Embeds cultural awareness and safety into our workplace through annual training delivered by Indigenous facilitators and community organisations
- Maintains a Cultural Diversity Policy as part of our group commitment
- Upholds the principles of ethical and responsible business conduct across all engagements
- Has extensive experience working within the framework of the *Corporations (Aboriginal and Torres Strait Islander) Act 2006*

### Who we are

At Nexia Edwards Marshall NT we aim to be your trusted business advisor beyond traditional accounting services. When we look at businesses, and the people in them, we see potential. We don't just see where you are, we see what you could be. We don't just see problems, we see opportunities. What excites us is your success, because we get to grow alongside you. And while we're in the business of accountancy and advice, we're actually in the business of people – because we believe that when great people are aligned, great things happen.

Leveraging a global network of over 600 offices spanning 120 countries, we possess the capabilities and in-depth knowledge to offer the insight, advice and support you need to achieve efficiencies, maximise opportunities and reach your overall personal and business goals.

## Why Nexia Edwards Marshall

### A culture of success

We hire a diverse range of individuals with the ability to ask the right questions, listen actively and analyse deeply to spot missed opportunities.

### We'll get you there

We're a top 15 global network, already on the ground in over 120 countries, and have offices in every mainland state and territory in Australia.

### The specialists you need

We offer over 30 sector and service specialties, from property and construction, healthcare, professional services and many more.

### Ready for what's next

We equip our team with the vital skills to thrive in tomorrow's world, so we can guide you to success, no matter what this looks like.

## Contact us

Contact Noel Clifford to discuss this opportunity



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**Advisory. Tax. Audit.**

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